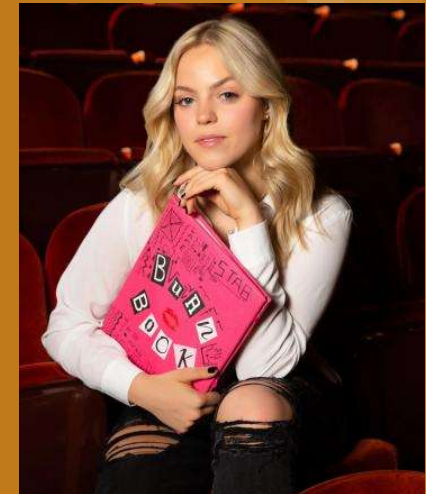


What do these people have in common?



Homophobic Discrimination



What do you already know?

In your pairs:

- What words do you know with regard to describing sexuality or gender identity?
- Can you define them or have you just heard of them?

LGBTQ+

- | | | |
|---------------|--------------|----------------|
| - Lesbian | Heterosexual | • Bigender |
| - Gay | Asexual | • Cisgender |
| - Bisexual | Intersex | • Agender |
| - Transgender | Pansexual | • Gender fluid |
| - Queer | | • Non-binary |



Gender Identity



Gender Expression



Sex Assigned at Birth

Female

Male

Other / Intersex



Physically Attracted to



Emotionally Attracted to



'Queer' and its meaning in the LGBTQ+ community

Origin of "Queer": Entered English in the 16th century, initially meaning strange or odd.

19th Century Usage: Began referring to same-sex attracted men, often derogatorily but also neutrally and affirmatively.

Reclamation in the 1960s-70s: Sexual and gender minorities reclaimed "queer" during the civil rights movements.

Challenging Norms: In the 1990s, "queer" was used to challenge normative ideas about sexuality and gender.

Umbrella Term: From the early 2000s, "queer" became an inclusive term for the LGBTIQ+ spectrum.

Contemporary Usage: Predominantly an affirming term today, inclusive of diverse sexualities and genders.

Historical Reclamation: Most terms used by LGBTIQ+ people today have been reclaimed from derogatory origins.

Inclusive Language: Promotes inclusion and solidarity, while being mindful of its complex history

Sexuality and Identity

Sexuality can differ from person to person

People do not experience attraction in the same way. So sexuality is extremely personal to every individual.

You should never feel pressured to label your sexual identity and it is ok for you to question.

Some sexualities you may have heard of...

Lesbian - a woman who is attracted to other women

Gay - a person who is attracted to the same gender

Bisexual - a person who is attracted to more than one gender

Heterosexual/Straight - a person who is attracted to the opposite gender

Gender Identity

We also all have a gender identity.

- Sometimes our gender matches the gender we were assigned at birth, and sometimes it doesn't
- When our gender identity does not match, this is what is called Trans or Transgender

Gender identity and expression can come in many different forms, some examples include

- Trans
- Transman or Transwoman
- Non - Binary
- Genderfluid
- Cisgender



Gender Identity - Trans

TRANS IS NOT:

Dressing up or pretending to be the opposite gender.

A sexuality

A mental illness

A phase

Being born both genders

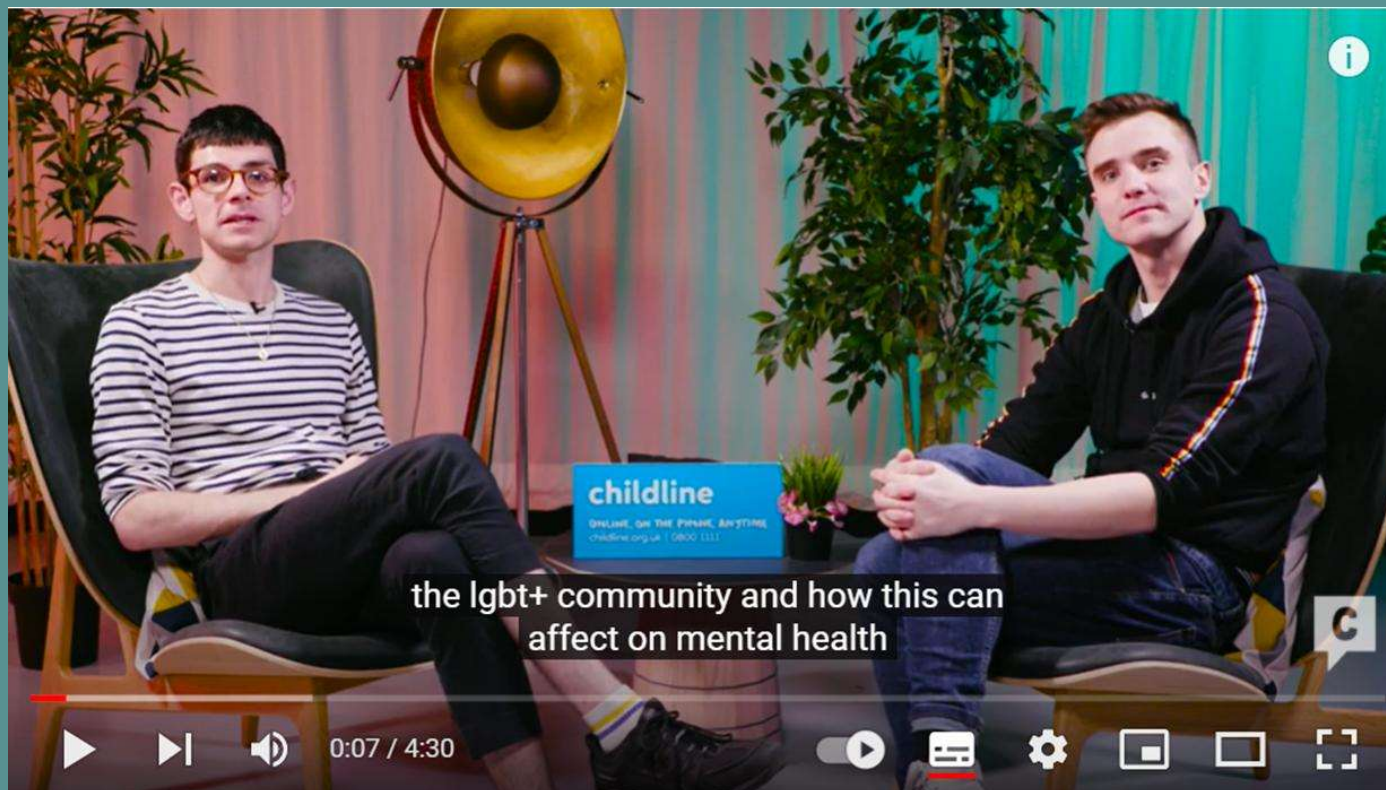


1. What is the difference between sexual orientation and gender identity?

“My mate started talking to me about gender and sexual orientation. I think they were trying to come out to me or something, but I don't really get the difference or know much about all that, so I changed the topic. I feel kind of bad now.”

2. Why might both people have found the conversation difficult?

3. How could the person have responded to be more supportive of their friend?



<https://www.youtube.com/watch?v=RHymPvtLlcA>

Watch the video and discuss how people can be made to feel supported when they talk to friends about their sexual orientation or gender identity.

Types of prejudice against the lgbtq+ community

Homophobic
Insults

Not being accepted
by family

Being denied work?

Being arrested for
gender/sexuality

Being unable to travel to
certain countries

Having to keep your
sexuality a secret

People thinking you
have AIDS

Common Insensitive Questions...

Questions about sexuality

- So you're gay, does that mean you fancy me?
- Oh, I have a gay friend...do you know him?
- Oh my god, can you be my gay best friend?
- So you're bi... that just means that you're just being greedy, right?
- I'm not being homophobic, but...

Questions about gender expression

- Are you sure that you're not just gay?
- Have you had the op yet?
- What's your real name?

HBT LANGUAGE

HBT means:

HOMOPHOBIC
BIPHOBIC
TRANSPHOBIC

HBT language includes language that may be often categorised as 'just a joke' or 'banter'; but is usually at the expense of others.

Language can be targeted at individuals or groups of people who are or perceived to be LGBTQ.

What can you do?

- Be open minded
- Do not use HBT language yourself
- Think about what you say
- Don't laugh along with others
- Do not judge/make assumptions about someones sexuality/gender because of how the look/act.
- Respect people's privacy
- **Report bullying**



OFFENSIVE LANGUAGE

‘That’s so gay’

‘Why are you such a tomboy?’

‘Girls can’t play football’

‘Man up’

‘So... are you a boy or a girl? You have to pick’

‘Who wears the trousers?’

‘You’re just greedy’

‘When are you gonna choose?’

That's so gay - to
mean something
uncool

Many of your favourite celebrities are part of the lgbtq+ community. Including Billie Eilish, Cara Delevigne, Andrew Scott, Troye Sivan, Elliot Page and many more.

That's so gay - to
mean something is
pointless

Alan Turing, cracked the enigma code in WW2 to hand the allies the advantage, or poet laureate Carol Ann Duffy, show that gay and pointless do not mean the same thing.



I was thinking of telling some of our other mates that I'm gay. I'm not sure what to say though really. I don't want them to get all weird about it, or think I like them that way just because I tell them.

Hey, I know it's kind of out of the blue, but do you think you could use "he" and "him" when you talk about me rather than "she" and "her"?

So I know I've had a boyfriend before, but I think I kind of like Disha. So I guess what I'm saying is that I think I'm bi.

For each speech bubble, consider

1. What might the person be thinking and feeling as they say this to their friend?

2. What might a friend who hears this be thinking and feeling?

3. What might a friend be able to do or say to make the other person feel comfortable and supported?

LGBTQ Rights and the Law

- It is against the law to discriminate against someone because of:
 - age
 - disability
 - gender reassignment
 - marriage and civil partnership
 - pregnancy and maternity
 - race
 - religion or belief
 - sex
 - sexual orientation
- These are called protected characteristics.
- **You are protected under the Equality Act 2010 from these types of discrimination.**
- Crimes committed and motivated against you based on these characteristics can be treated as a hate crime.

The treatment of gay people in World Cup host Qatar has been described as "absolutely unacceptable" by German football official Oliver Bierhoff.

Mr Bierhoff told German newspapers he was unhappy that homosexuality was still illegal in the Gulf state. The former German football star also questioned the criteria used in selecting Qatar to host the tournament. FIFA has said all LGBTQ+ symbols will be allowed in stadiums during the event, which begins in November.

But Qatari authorities have appealed for outsiders to respect their "conservative" culture.

Homosexuality is illegal in Qatar and human rights organisation Amnesty International has said women and LGBTQ+ (lesbian, gay, bisexual, trans, intersex, queer or questioning) people "continue to face discrimination in law and practice".

